| APPLICATION DATE | |
|------------------|--|
| INTERVIEW DATE | |



| THE APPLICANT | | | | |
|--|--------------------------|---------------------|---------------------|------------------------------|
| Name (Last, First, Middle | e) | | | |
| Desired Position | | | Earliest start date | Salary range |
| What shifts are you avail | able to work? (Select al | ll that apply) | | |
| ☐ Part-time | ☐ Full-Time | ☐ Flexible | ☐ On-Call | ☐ Seasonal |
| ☐ Monday – Friday | ☐ Weekends | ☐ Holidays | ☐ Other _ | |
| What shifts are you <u>NOT</u> | available to work? | | | |
| How did you hear about | the position? | | Referred by | |
| | CONTA | ACT INFORM <i>A</i> | ATION | |
| Street Address | | | City | State |
| Permanent if different from | om above | | City | State |
| Mobile phone | | | Home phone | |
| Email Address | | | | |
| | | EDUCATION | | |
| Highest Level of Education | on Completed | | | |
| ☐ JR High School | ☐ High school | ☐ Som | e College | ☐ College |
| ☐ Graduate School ☐ Other | | | | |
| High School (Name and Id | ocation) | | | Did you graduate? ☐ Y ☐ N |
| College (Name, Location | , and major) | | | Did you graduate? ☐ Y ☐ N |
| Special studies/trade/business/correspondence school | | | Date of completion | |
| Foreign Languages | | | | |
| MILITARY TRAINING | | | | |
| US Military (branch of serv | vice) | | | Rank |
| | | | | |

OFFICE USE ONLY

Background Check Date:__

| | WORK HISTORY | |
|---|--|----------------|
| Current/Recent Employer (Company, City, | State & Phone) | Start/End Date |
| Position (Duties) | Reason for leaving | |
| Supervisor/Title | May We Contact? | Ending salary |
| Previous Employer (Company, City, State & | ι Phone) | Start/End Date |
| Position (Duties) | Reason for leaving | |
| Supervisor/Title | May We Contact? | Ending salary |
| Previous Employer (Company, City, State & | ι Phone) | Start/End Date |
| Position (Duties) | Reason for leaving | |
| Supervisor/Title | May We Contact? | Ending salary |
| PLEASE LIST 3 PROFESSION | REFERENCES IAL REFERENCES, AND TWO PERSO | NAL REFERENCES |
| Name/Business/Title | Phone/email | Years Known |

AUTHORIZATION

| "I certify that the facts contained in this application are true and complete to the best of my |
|---|
| knowledge and understand that, if employed, falsified statements on this application shall be |
| grounds for dismissal. |

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

| SIGNATURE | DATE | |
|-----------|------|--|

DISCLOSURE AND CONSENT CONCERNING CONSUMER AND INVESTIGATIVE CONSUMER REPORTS

This form, which you should read carefully, has been provided to you because ABC CHAUFFEURED LIMOUSINES may request Consumer Reports and/or Investigative Consumer Reports from a consumer reporting agency. The Company will use any such report(s) solely for employment-related purposes.

Consumer Reports or Investigative Consumer Reports will be obtained from HireRight, Inc., ("HireRight") located at 2100 Main Street, Suite 400, Irvine, CA 92614. They can be contacted at 800-400-2761. Any such reports may contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include, but are not limited to: credit reports, social security number, criminal records checks, public court records checks, including civil, driving records, educational records, verification of employment positions held, workers compensation records, personal and professional references, licensing, certification, etc. The information contained in these reports may be obtained by HireRight from private or public record sources including sources identified by you in your job application or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances.

For California residents, under section 1786.22 of the California Civil Code, you may view the file maintained on you by HireRight. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at HireRight's offices in person, during normal business hours and on reasonable notice, or by mail; you may also receive a summary of the file by telephone. HireRight has trained personnel available to explain your file to you, including any coded information. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification.

You are being given a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act" prepared pursuant to 15 U.S.C. section 1681(g)(c). You have the right to request additional disclosures of the nature and scope of the investigation and a statement of your rights by contacting HireRight.

CONSENT

I have carefully read and understand this Disclosure and Consent form and, by my signature below, consent to the release of consumer and/or investigative consumer reports, as defined above, to the Company in conjunction with my application for employment. I further understand that any and all information contained in my job application or otherwise disclosed to the Company by me before, during or after my employment, if any, may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Company. I understand that if the Company hires me, it may request a consumer report and/or an investigative consumer report about me, as defined above, for employment-related purposes during the course of my employment. I understand that my consent will apply throughout my employment, to the extent permitted by law, unless I revoke or cancel my consent by sending a signed letter or statement to the Company at any time. This Disclosure and Consent form, in original, faxed, photocopied or electronic form, will be valid for any reports that may be requested by the Company.

| Applicant Last Name | First | Middle | |
|---------------------------------|-------------------------------------|-----------------------------|-------------|
| Social Security # | Date of Birth (for ID purpos | ses only) | |
| Drivers License # | Phone Number | | |
| Present Address | | | |
| | | | |
| Applicant Signature | A AND OKLAHOMA APPLICAN | | |
| ☐ I wish to receive a free copy | v of any Consumer Report and/or In- | vestigative Consumer Report | on me tl |

□ I wish to receive a free copy of any Consumer Report and/or Investigative Consumer Report on me that is requested.

WHAT ARE YOUR LONG AND SHORT TERM GOALS? Do you own a black suit? \square Y \square N Do you have a mobile phone? \square Y \square N Do you own or know how to use a GPS Navigating System? \square Y \square N Do you own or know how to use a IPad or tablet? \square Y \square N WHAT IS YOUR KNOWLEDGE OF THE BAY AREA? Please rate on a scale of 1-5. (1 = No knowledge, 2 = Little Knowledge, 3 = Fair knowledge, 4 = Great Knowledge, 5 = Excellent knowledge) San Francisco: 1 2 3 4 5 Peninsula 1 2 3 4 5 2 3 4 5 San Jose 1 East Bay 1 2 3 4 5 United States 1 2 3 4 5 World 2 3 5 1 4 Heading South on Highway 101, please list (in logistic order) the cities that you will pass beginning from San Francisco to San Jose. San Francisco

San Jose

| North Bay Citie | <u>es</u> | San Francisco | |
|--|----------------------|------------------|-----------------|
| Heading north across the Gold Gate Bridge, list the cities you was through, beginning from Francisco to Sa Rosa. | t all vill San | | |
| | | | Santa Rosa |
| List 5 Napa County C 1 2 3 4 5 | | 12 34 | a County Cities |
| List the 9 major free | ways in the B | ay Area Counties | |
| 1 | 4 | 7 | |
| 2 | 5 | 8 | |
| 3 | 6 | 9 | |

ADDITIONAL QUESTIONS: FOR OFFICE

| WHAT | TYPE | OF MANAGEMENT EXPERIENCE? |
|--------|------|---|
| | 1. | MANAGEMENT EXPERIENCE TY TN |
| | 2. | HIRE AND DISCHARGE EMPLOYEES? \square Y \square N |
| | 3. | MANAGE EMPLOYEES (HOW MANY?) \square 0 \square 1-2 \square 3-10 \square 11-20 \square 21-49 \square 50+ |
| | 4. | WORK IN A FAST PACE OFFICE MULTI TASKING EXPERIENCE? Y N |
| | 5. | HANDLE CUSTOMER SERVICE ISSUES? ☐ Y ☐N |
| | 6. | CSR POSITIVE & NEGATIVE |
| | 7. | PURCHASE OFFICE SUPPLIES? ☐ Y ☐N |
| | 8. | NEGOTIATE CONTRACTS WITH VENDORS? ☐ Y ☐N |
| | 9. | SALES BACKGROUND \(\subseteq \textbf{Y} \textbf{N} \) If yes, what type? |
| | 10. | FINANCIAL BACKGROUND Y N |
| | 11. | FINANCIAL STATEMENTS TY N |
| | 12. | PREPARE & BALANCE A BUDGET Y N |
| | 13. | COLLECTIONS Y N |
| | 14. | A/R-A/P BACKGROUND \square Y \square N |
| | 15. | QUICKBOOKS 🗆 Y 🗆 N |
| OFFICE | EXP | ERIENCE |
| | 1. | ORGANIZED, FOLLOW INSTRUCTIONS, COMPLETE ASSIGNMENTS IN TIMELY MANNER TO Y |
| | | TEAM PLAYER SELF-STARTER FOR THE CORPORATE WORLD ENVIRONMENT Y N |
| | | VERBAL & WRITTEN SKILLS: |
| | 4. | □PHONE □SPELLING □DRAFTING LETTERS □HEAD SET □WPM |
| | 5. | ON A 10 SCALE WORDEXCELOUTLOOKLOTUSPOWER POINTACT |
| | 6. | CAN YOU INSTALL SOFTWARE ☐ Y ☐N ☐MAC ☐ PC USER |
| | 7. | RESEARCH AND PURCHASE HARDWARE \square Y \square N |
| EXPERI | ENC | E IN LUXURY TRANSPORTATION? |
| | | HANDLE TRANSPORTATION NEEDS FOR THE AFFLUENT & CORPORATE TRAVELER? Y |
| | | EXPERIENCE IN DISPATCHING DRIVERS & CARS Y DN |
| | | KNOWLEDGE OF DMV, INSURANCE, PUC REGULATIONS? Y |
| | | KNOWLEDGE OF UNITED STATES & INTERNATIONAL AIRPORTS? |
| | | |
| | | |
| | | |
| STRON | G PC | DINTS? |
| | \^/⊏ | COTINION WA |
| | VVE | AK POINTS? |
| | Wh | at is a perfect job? What animal would you be? |
| | | , |
| | Нον | w do you feel about Representing ABC Chauffeured Limousines Worldwide? |



EMPLOYER PULL NOTICE PROGRAM

AUTHORIZATION FOR RELEASE OF DRIVER RECORD INFORMATION

| I, | California Driver License Num | iber,, |
|---|---|--|
| hereby authorize the California Departme | ent of Motor Vehicles (DMV) to disclose or | otherwise make available, my driving |
| record, to my employer, DEM Enterpris | ses, Inc., dba ABC Chauffeured L | imousines |
| , | COMPANY NAME | |
| I understand that my employer may enroll | me in the Employer Pull Notice (EPN) prog | ram to receive a driver record report at |
| | en any subsequent conviction, failure to appea | |
| | gainst my driving privilege during my emplo | |
| | , emery emily emily employed | ,, |
| I am not driving in a capacity that require | s mandatory enrollment in the EPN progra | m pursuant to California Vehicle Code |
| | at enrollment in the EPN program is in an effo | |
| | y employer to determine my eligibility as a li | |
| | | |
| EXECUTEDAT: CITY | COUNTY | STATE |
| SAN MATEO | SAN MATEO | CA |
| DATE | SIGNATURE OF EMPLOYEE | |
| | X | |
| | | |
| HUMAN RESOURCES DEPARTMENT | of DEM Enterprises | , Inc., dba ABC Chauffeured |
| AUTHORIZED REPRESENTAT | | COMPANY NAME |
| do hereby certify under penalty of periupy | under the laws in the State of California, th | at I am an authorized representative of |
| | d on this document is true and correct, to the | |
| | | |
| | the above individual to verify the information | |
| | e normal course of business and as a legitim | |
| | pursuant to CVC Section 1808.1. The infor | |
| | ave provided false information, I may be su | |
| | tion (CVC Section 1808.45). These are pu | |
| | ment in the county jail not exceeding one | |
| understand and acknowledge that any fail | ilure to maintain confidentiality is both civilly | / and criminally punishable pursuant to |
| CVC Sections 1808.45 and 1808.46. | | |
| EXECUTEDAT CITY | COUNTY | STATE |
| SAN MATEO | SAN MATEO | CA |
| DATE | SIGNATURE AND TITLE OF AUTHORIZED REPRESENTATIVE | OA. |
| No. 20 (Inc.) | X | |
| | ^ | |
| | | |
| To obtain a driver record on a prospective | employee you may submit an INF 1119 form | To add this driver to the EPN Program |

THIS FORM MUST BE COMPLETED AND **RETAINED AT THE EMPLOYER'S PRINCIPAL PLACE OF BUSINESS AND**MADE AVAILABLE UPON REQUEST TO DMV STAFF.

you must submit the applicable forms: INF 1100, INF 1102, INF 1103, INF 1103A form. You may obtain forms at our website

at www.dmv.ca.gov/otherservices, or by calling 916-657-6346.

Clear Form